






Name of Project: Partnership Community Safety Team Brighton & Hove City Council		Partnership Community Safety Team	
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Which Partnership Board Sub Group is leading this area of work? Taking Part In The City Sub Group			
How much LDDF money does your project want in 2009-2010? Asked for £10, 000 but were given £5,000			
What is the budget (how will you spend the money) for the project and is any other money also going to be used for this project?			
1. Half / one day event for people with learning disabilities – launches the forms and publicity material as well as discusses safety concerns etc. The event will be planned with the LDPB and the event will be delivered depending on the identified needs of the disabled people		£ 2500 – 3000 Depending on the actual plan.	

<p>2. Poster / other campaign to increase public awareness of hate incidents against disabled people – the final shape will depend on consultation with the disabled people and the organisations</p>	<p>£1000 approx</p>
<p>3. We will explore On-line reporting options</p>	<p>????</p>
<p>4. Safety measures / Equipment</p>	<p>As required in cases</p>
<p>5. Database - we are currently not able to record disability in relation to those who report other hate incidents (for instance racist and religiously motivated incidents). With the additional monies we will be able to report on how many hate incidents are targeted at disabled people and not just how many disability hate incidents are recorded. People with learning disabilities will be included within this.</p>	<p>£4000</p>
<p>6. supporting people with learning disabilities to attend the steering group / casework panel</p>	<p>As required</p>
<p>7. Supporting casework Panel meetings</p>	<p>As required</p>
<p>8. Developing easy read material - letters, evaluations forms etc</p>	<p>£200 – 300 approx / as required.</p>
<p>9. Administration time 4 hours per week x 52 weeks at £15</p>	<p>£3120</p>
<p>10. Training for the staff of PCST (to increase staff members skills to deal with the subject)</p>	<p>£1000</p>

Tell us about the Project, how it will work, what it will do, who will do it and things like that:

The Partnership Community Safety Team leads on developing a **shared strategy** and an action plan to tackle and reduce hate incidents (racist, religiously motivated, homophobic, transphobic, and disability hate incidents). We recognise that Disability hate incidents are under- reported and

- ❖ PCST will continue to work to increase opportunities for people with learning disabilities to report disability and other hate incidents.
- ❖ Our caseworkers will continue to support victims and witnesses of disability and other hate incidents.
- ❖ We will continue to work with other statutory agencies (police, court, and health sector), voluntary organisations (Victim Support, Federation of Disabled People ...), and carers to support the victims of disability hate incidents and take action against persons responsible.

We will continue to deliver training – safety talks to people with learning disabilities and training to statutory, voluntary and community organisations to create reporting centres. We will also be developing guidance for the reporting centres and monitor their participation in the reporting scheme.

As more cases are reported by people with learning disabilities we need to ensure that all our letters and evaluations are checked for accessibility and we will develop easy read evaluation forms to evaluate our casework services.

We also need to develop information with regard to all hate incidents in accessible formats. We will explore how feasible this is and act on them accordingly.

A few organisations have agreed to support people with Learning Disabilities to sit on the steering group. We will use the monies from the bid to support / pay them if needed.

We will commission further changes in the database so we are able to record disabled people who report other forms of hate incidents. This will enable us to report how many hate incidents are reported by all disabled people rather than just disability hate incidents.

We will continue to monitor the levels and trends of hate incidents across the city and report quarterly to the relevant forums and make the reports available on-line where possible.

We will also use the money to support the multi-agency Casework Panel that meets to discuss hate incidents on a problem solving model.

We are working with the Safeguarding Adults Board to integrate hate incident procedures with the safeguarding ones to ensure that information is exchanged appropriately.

In consultation with the people with learning disabilities and the LDPB we will work to raise public awareness about disability hate incidents – this could take the form of a poster campaign as well as an event planned specifically for disabled people, their families and carers etc. The final shape of the event and the awareness campaign will be determined through consultation.

What outcomes, targets or goals would your project achieve?

- ❖ Monitor number of disability hate incidents reported.
- ❖ Monitor number of people receiving casework support, monitor and prioritise repeat victims.
- ❖ Successful case outcomes
- ❖ Monitor number of casework panel meetings and number of cases discussed.
- ❖ 6 reporting centres
- ❖ 10 training sessions to disabled people or organisations.
- ❖ Publicity campaign and / or event.

Is there anything else you want us to know?

Since 2002, PCST has been developing a local plan about crime and disorder including hate crimes. We have a strategy and an action plan for racist, religiously motivated, homophobic and transphobic incidents. Since 2009 we also have a strategy and action plan to protect disabled people (including people with learning disabilities) from hate incidents and crimes. This was done by speaking with disabled people; their carers and organisations working with them. We spoke to people with learning disabilities and Learning Disability Partnership Board to find out what they wanted us to do.

A steering group was set up last year and will be responsible to see how the disability hate incidents strategy and action plan are delivered in the city. The group includes disabled people.

We are in the process of finalising easy read self reporting form that people with learning disabilities can complete on their own or with support from their carers or staff to report hate incidents. Easy read publicity informing people about what hate incidents are and how to report them will also be launched soon.

A multi-agency reporting form is being used currently to report all hate incidents in the city. Some of these forms are still to be translated in the relevant languages depending on the identified needs.

A multi-agency Casework Panel meets to discuss hate incident cases and take actions to support disabled people and those who are targeting disabled people.