


Learning Disability Development Fund (LDDF)

Progress report



<p>Name of project: Partnership Community Safety Team , Brighton & Hove City Council</p>	<p>Partnership Community Safety Team</p>
<p>Project Lead: Nahida Shaikh Community Safety Manager</p>	
<p>Sub Group overseeing project: Taking Part In The City Sub Group</p>	
<p>Project Targets from original bid:</p> <ul style="list-style-type: none">➤ At least 6 reporting centres to be created in 2009 – 2010.➤ At least 10 training sessions organised in a year.➤ Monitoring number of casework panel meetings.➤ Monitoring number of cases discussed in the casework panel.➤ Numbers of disability hate incidents reported.	
<p>How the project will do this work:</p> <ul style="list-style-type: none">➤ A strategy and action plan to reduce and tackle disability hate incidents.➤ Increase reporting of disability hate incidents in general and particularly from people with learning disabilities.➤ Increase access to casework support and other mainstream support services to achieve positive legal and civil outcomes in reported cases.➤ By working in partnership with key agencies improve responses to the disability hate incidents.➤ Produce regular reports on levels, trends and patterns of disability hate incidents.➤ Promote greater understanding of hate incidents against people with learning disabilities.	

How much 2009/10 LDDF money the project got: £11,100

Name of person completing this report:

Nahida Shaikh, Community Safety Manager

What the project did in the period April 2009 – March 2010:

Disability hate incident is a new area of work for this team. Focus of initial work has therefore been on developing links, identifying needs and carrying out developmental work.

Disability Strategy & Action Plan

1. We have written a Disability Hate Incident Strategy. This strategy is published on-line at the following location. Pages 50 – 58 deal with the disability hate incidents.

<http://www.safeinthecity.info/files/Community%20Safety%20Strategy%202008-11.pdf>

We have revised this strategy for the 2010 – 2011 year. Safe in the city is the Community Safety Partnership (CSP) website. Hate incidents against people with learning disabilities is integrated within the strategy. According to the national best practice recommendations the disability hate incident strategy is being led by the CSP.

2. We have written an action plan to tell people in detail what work will be done to achieve the objectives in the strategy. We have revised this action plan and have sought agreements from the key agencies about actions they will undertake as part of this strategy.



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Consultation & Raising Awareness

3. We have had ongoing consultations on the strategy and the action plan with key partners including disabled people, their carers and organisations supporting disabled people.
4. We attended the Taking Part in the City subgroup's stall at the Adult Social Care & Housing Overview & Scrutiny Committee on 07/05/09. We shared information about the strategy and the action plan with the elected members, housing and other organisations.
5. We held an information session with the Learning Disability Partnership Board on 20/07/09.
 - We consulted people on the strategy & the action plan.
 - We also delivered a small training session to discuss what is disability hate incident?
 - Distributed easy to read material about disability hate incident.
 - Issues around barriers to reporting were raised at the meeting.
6. The Disability Hate Incident Steering group will continue with the consultation and will oversee the Disability Hate Incident Strategy and progress on our action plan.

Information & Promoting Understanding

7. We have created information on the council, Safe In The City and the LDPB websites about the disability hate incidents, how to report it, and support services available.

Council website

<http://www.brighton-hove.gov.uk/index.cfm?request=c1204774>

Safe In the city Website

http://www.safeinthecity.info/?q=priorities/disability_hate_crime

8. We have created an easy read leaflet for people to tell them how to report and how we can support. We made this leaflet after a lot of consultation with disabled people.

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9. We held a number of information stalls to tell people about how to report hate incidents and how we can support, we gave out a lot of easy read information and the publicity leaflet at:
 - The Choices event on 9th September 2009 was specially held for people with learning disabilities and their carers,
 - Celebrating supported housing – mental health day on 25th November 2009 for disabled people and their carers, and
 - The Brighton & Hove Carer's day on 19 March 2010.

10. We organised a People's day on 8th October 2009 for the general public,
 - A samba band of people with learning disabilities played at the event.
 - We also showed Valuing People Film to everybody and a worker from Grace Eyre talked to people to tell them about learning disabilities.
 - We held an information stall.

Training & Presentations

11. We have delivered training to people with Learning Disabilities about community safety in general and also about hate incidents.
 - One of our caseworkers and a police colleague jointly delivered the first session of training on 08/04/09 to the Wednesday group at Brighton & Hove Speak Out. We also handed out community safety information in an easy to read format to the group members and gave other information to the 'Speak Out'.
 - A second training session to the Thursday group at Speak Out was delivered on 13 May 2010 and a third session is planned in June 2010.
 - A caseworker also provided information to the clients of Frances Taylor Foundation at their open day / picnic on 4 June 2010.

12. We have delivered training to
 - The Housing Options Team on 22/04/09; disability hate incidents were included in the training along with other hate incidents.
 - We delivered two training sessions at the Safeguarding Adults



workshop on 03/12/09 to many organisations.

- We delivered two training sessions to the Supporting People Providers Forum on 28/04/10 – the people attending were social landlords who provide housing and housing related support.

13. We have been circulating the reporting forms (including easy read self reporting form) and easy read publicity to the council staff through workforce development training on equalities.

Steering Group

14. We have set up a steering group to help us develop our work and oversee the Disability Hate Incident Strategy and Action Plan. We have had two meetings of the Steering Group, in December 2009 and February 2010.

- In the second meeting, we had two disabled people attend the steering group.
- Interact has also told us that they will support people with learning disability to attend the steering group soon.
- Through the steering group we have been consulting key partners including disabled people on publicity material and reporting forms.

Information Sharing

15. The Research and Monitoring officer of the PCST has been regularly requesting data from the CPS and the Police to monitor disability hate incidents.

16. We have also raised the issue of correct and early identification of incidents and crimes as disability hate incidents with the Sussex Police and the CPS. Both the organisations have agreed to brief their staff members and we are looking into the training needs.

17. We have also worked with Safeguarding Adult Board to make sure that they report disability hate incidents and share information with us. They have changed their forms to do this. Three training sessions were also delivered to people responsible for safeguarding issues and investigations.



Reporting Forms

18. The Sussex Police have developed a new Hate Incident Report Form, which enables them to identify and report disability hate incidents to the caseworkers at the Partnership Community Safety Team. We have consulted on this form at the steering group and in many other places.

19. Changed forms are being used by agencies in Brighton & Hove and you can download it from the Council website.

20. We have also developed an easy read format self-reporting form that people with learning disabilities can complete with their carers or support staff to report disability hate incidents. This form is now available to you.

Case Referrals & Casework Support

21. We have received reports about 17 incidents in the period March 2009 – March 2010. 7 of these incidents were reported in the last quarter, January – March 2010.

22. We have offered casework support to all people who reported incidents, we have worked with the police and other agencies to take action against perpetrators, and supported people in their efforts to move to more suitable accommodation.

Monitoring / Database

23. We are working with the council's IT department to identify a suitable case management system to enable us to accurately and efficiently record disability hate incidents.

Reports on Levels of Disability Hate Incident

24. Of the 17 cases reported to us, 5 were about incidents against people with a learning disability. In 5 more cases the person had learning disability and also other disabilities (mental health). In 2 cases the type of disability was not known.

25. 13 cases involved incidents of verbal abuse. Physical violence was



used in 3 cases.

26. We expect that the number of incidents reported to us will increase when we produce the publicity about the support we provide.

Casework Panel

27. One man with learning and other disabilities reported four incidents against him (repeat victim). We had a Casework Panel meeting on 08/03/10 to discuss his case and to make sure he is safe. This case involved many agencies working together to support him. The person who attacked the man was arrested by the police and taken to court.

Reporting Centres

28. We have secured commitment from a few organisations that they would like to be reporting centres. We need to deliver training to their staff and develop guidance for the reporting centre in the next year. We could not do this work until the reporting forms and publicity material were ready.