

Provider Forum – Group feedback

## **What needs to be done? Valuing People Now**

### **What can we do?**

#### **Group 1**

- **Presume that all people with learning disabilities should work**
- **Use Person Centre Plans to promote employment**
- **Identify employability skills and needs and work with education and employers in a co-ordinated approach**
- **Provide Job Coaching**
- **Look at commissioned contracts**
- **Work with the Partnership Board**
- **Promote success stories**

#### **Group 2**

- **Look at prejudice and assumptions**
- **Raise the issue in our own workplace/organisation**
- **Look at incentives to work – seek to undo the messages people have traditionally been given**
- **Support people to travel to work**
- **Arrange a Learning Disability Together event around employment**

#### **Group 3**

- **We need cultural change**
- **Raise expectations and give out clear messages**
- **Increase the natural support that people get when in work e.g. buddying**
- **Emphasise confidence and support with expectations of work**
- **Skills and qualification schemes alongside work**
- **Have a co-ordinated approach – recognise existing skills and developing skills and link to employability**
- **Build preparation for work into what we do**
- **Have tools for travel and risk awareness**