

# giving us a voice

## The National Charter for Inclusion



### Citizenship



**People with Learning Disabilities from black and minority ethnic communities are supported and encouraged to take part in important meetings.**



**Advocacy for black and minority ethnic communities is well planned and funded.**



**Support is offered that enables people with Learning Disabilities from black and minority ethnic communities to travel safely.**



**People with Learning Disabilities from black and minority ethnic communities are supported to live safely and happily, free from abuse and hate crime.**

Visit the website for more information and to **sign up to The National Charter for Inclusion**



# Health



**Health plans / passports are available to everyone with a Learning Disability for all their medical care.**



**Health professionals are trained to work successfully with people with Learning Disabilities and understand their cultural needs.**



**Health checks that keep people well are available to everyone and take account where a person is from.**



**Health and wellbeing boards and any health planning groups include people with Learning Disabilities and their family carers from black and minority ethnic communities.**



## Work



**Paid work for people with Learning Disabilities from black and minority ethnic communities is what we are working towards.**



**The value of employment in terms of living happily e.g. friends, respect, use of time, etc, is recognised and people are helped to find opportunities in a way that fits in with their background.**



**Links are made with employers and black and minority ethnic communities so they can work together to find opportunities for people with Learning Disabilities.**



**Families from black and minority ethnic communities are helped to understand all the training and employment opportunities that might be available. This is part of good transition planning.**



# Housing



**People with Learning Disabilities from black and minority ethnic communities are given support and choices in where they live.**



**Planning for housing takes time and people are supported from transition onwards.**



**Families are helped to remain involved and understand that independence does not mean managing alone.**



**People with Learning Disabilities from black and minority ethnic communities are supported to live in a place they choose as home.**