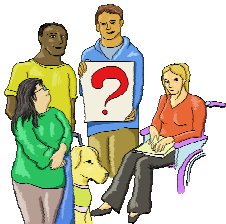


The Learning Disability Partnership Board is a champion for all people with learning disabilities in the city. The Partnership Board follows the principles of Valuing People and Valuing People Now and uses its influence to make Valuing People Now happen in our city.

The Learning Disability Partnership Board has five functions. We want to include everyone, especially all people with learning disabilities and their families, in all of our functions.

The five functions are:

 <p><b>Content:</b> What we talk about and work on</p>	 <p><b>Information:</b> How we share information</p>	 <p><b>Meetings:</b> How, when and where our meetings are</p>	 <p><b>Members:</b> Are we a diverse group of people?</p>	 <p><b>Outcomes:</b> Our achievements, activities, projects</p>
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In 2010/11 we thought about and talked about how we do things now and how we could do them better to help people be included. Some people call this an 'Equalities Impact Assessment'; our assessment is in a separate document. The following pages are our plan for 'Including Everyone'.

Here is a list of things we do and plan to do to Include Everyone:

What we do or will do	When it gets done	Who gets it done?	When we review it
<p><b>We want to make sure that at least half the Partnership Board membership is people with learning disabilities and family carers. To do that we:</b></p>			
<ul style="list-style-type: none"> <li>Support an Advocacy Groups Network that is run by Speak Out. The Advocacy groups meet at different times and have a variety of focuses. All of them provide peer support for self-advocacy.</li> </ul>	On-going	Speak Out	LDDF reports
<ul style="list-style-type: none"> <li>Speak Out holds Big Meetings for people with learning disabilities. Feedback from Big Meetings comes to Partnership Board meetings. Big Meetings discuss the 'Big Questions' that are on the Partnership Board agendas and also discuss other issues raised by people at the Big Meeting.</li> </ul>	6 times per year	Speak Out	LDDF reports
<ul style="list-style-type: none"> <li>We have a Link Group of people with learning disabilities. All members of the Link Group are supported by Speak Out to be members of the Learning Disability Partnership Board. The Link Group run the 'Big Question' part of the Partnership Board meetings and gives feedback from the Big Meeting to the Partnership Board and from the Partnership Board to the Big Meetings.</li> </ul>	Meet several times each month	Speak Out	LDDF reports and Partnership Board meetings
<ul style="list-style-type: none"> <li>One of the Partnership Board Co-Chairs is a person with a learning disability elected at a Big Meeting</li> </ul>	On-going	Speak Out	When election needed

What we do or will do	When it gets done	Who gets it done?	When we review it
<ul style="list-style-type: none"> <li>Support Carers Link Group and Listening Lunches and Parents of Teens meetings – this is a function that allows a broad range of carers to get their voices heard and carers reps to be truly representative at meetings</li> </ul>	On going	Amaze & Carers' Centre	LDDF Reports
<b>We also do other things to help us Include Everyone:</b>			
Equalities monitoring of Partnership Board members to check how diverse we are. We developed an easy to read equalities monitoring form which we anonymously filled in and submitted to the LDPB development worker	May 2011	Karen did it in 2011	Every year
The Link Group have written a set of guidelines which we follow at meetings. The guidelines make sure it is easier for people to participate in the meeting.	On going	Co-Chairs	Every meeting
We hold our meetings in an accessible venue (Hove Town Hall) and welcome members of the public to come and watch the meeting	On going	Diana	
We support the court diversion project that helps the Criminal Justice System give better support to people with learning disabilities who find themselves in trouble with the law.	On going	Diana	
We will find out what East & West Sussex Partnership Boards are doing for people in the prisons in their areas, because we have no prison in Brighton & Hove	September 2011	Karen	
We have the <a href="http://www.brightpart.org">www.brightpart.org</a> website with information all in one place	On going	Diana	



What we do or will do	When it gets done	Who gets it done?	When we review it
We promote Total Communication – we have a page for Total Communication on our website and we have a Total Communication forum that meet regularly and share good practice	Until November 2011	TC worker	
We support the Thumbs Up Campaign to help local businesses provide good customer services for people with learning disabilities – we have a page for the campaign on our website and we check how many organisations are signing up. Partnership Board members	On going	Workforce development sub group	
We could pro-actively reach out to minority groups and forums in the city. Karen contacted the council's equalities workers to get a list of the most active minority groups and forums.	September 2011	Karen got the list of contact names	
We will review the work and membership of sub-groups to consider how people are included and if equalities groups are represented	2011/12	Chairs of sub groups	
Representation of people with complex needs and behaviour that challenges services is through provider organisations and carers who support them	On going	Board members	
Our meetings have themes where we talk about the Big Questions and think about how those big questions affect everyone. People with learning disabilities are supported to lead these themed discussions	Every meeting	Speak Out support people to do it	