
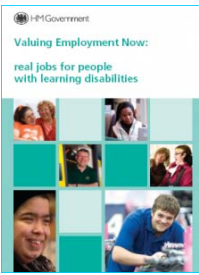


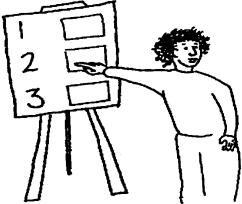

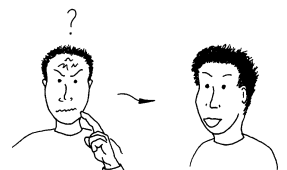
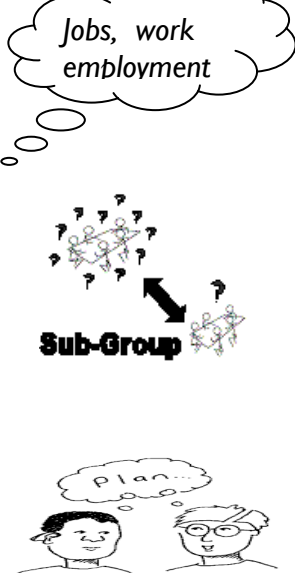




To: the Learning Disability Partnership Board

From: Maureen Pasmore and the Work & Skills sub group

## Employment

	<p>'Valuing People Now' says that Employment is one of the most important things that Partnership Boards should be working on.</p>
	<p>The Government has written 'Valuing Employment Now' It says that Employment is very important and that most people with a learning disability want to work in paid jobs It tells us what we need to do to make sure more people with learning disabilities get employment.</p> <p>The Work &amp; Skills Group want the Partnership Board to understand what 'Valuing Employment Now' tells us.</p>
	<p>The Work &amp; Skills Group wants to ask the Partnership Board:</p> <ul style="list-style-type: none"><li>- Is employment important?</li><li>- How will the Partnership Board support 'Valuing Employment Now'?</li></ul>
 	<p>The Work &amp; Skills Sub Group would like to do these things:</p> <ul style="list-style-type: none"><li>• Write an Employment Plan for the Partnership Board using the 13 objectives that are in 'Valuing Employment Now'. [Those objectives are written on the last pages of this message]</li><li>• Ask all the subgroups and forums to tell us what they will do to make the 13 objectives from 'Valuing Employment Now' happen. This is because 'Valuing Employment Now' can only happen if the Partnership Board and all our sub groups and forums make employment an important part of their plans too</li></ul>

	<ul style="list-style-type: none"> <li>• Talk about the Employment plan at the January Partnership Board meeting</li> <li>• Then ask other people what they think of the Employment Plan</li> <li>• Write an action plan for the Partnership Board</li> <li>• Then ask the Partnership Board to approve the final Employment Plan at the meeting in March.</li> </ul>
	<p>Is employment one of the most important things for the Brighton &amp; Hove Learning Disability Partnership Board?</p> <p>If it is then this is what we need you to do:</p>
	<ul style="list-style-type: none"> <li>- Agree that work is important for all people with a learning disability</li> <li>- Show this when making decisions</li> <li>- Help us to write the Employment Plan by telling us what should be in it and how you will support it</li> <li>- Help the sub groups to put employment work in their plans and help the sub groups to be part of the Employment Plan too</li> <li>- Make sure the Work &amp; Skills sub group has good actions in the plan that will work in Brighton &amp; Hove</li> </ul>
	<p>The Work &amp; Skills Group have a session on 5<sup>th</sup> November to work out what the Employment Plan needs to say. If you would like to be involved please let me know.</p>
	<p>Maureen Pasmore Service Manager - Supported Employment</p> <p>Castleham Hove Knoll Business Centre Old Shoreham Road Hove, BN3 7GS</p> <p>01273 296090</p> <p><a href="mailto:maureen.pasmore@brighton-hove.gov.uk">maureen.pasmore@brighton-hove.gov.uk</a></p>

## Objectives from Valuing Employment Now

### 1. To grow the presumption of employability

This means that everybody starts to think that all people with a learning disability can and should work unless there are very good reasons why not

### 2. To work in partnership to create employment paths for individuals

This means that everybody from children to adults can get help to think about and prepare for work

### 3. To develop work preparation at school, college and adult learning

This means that there should be good courses and work experience available for all people with a learning disability that will really help them get a job

### 4. To embed employment at the heart of personal budgets and social care services

This means that services that support people and money given to people should be helping more people get into work

### 5. To increase high quality job coaching

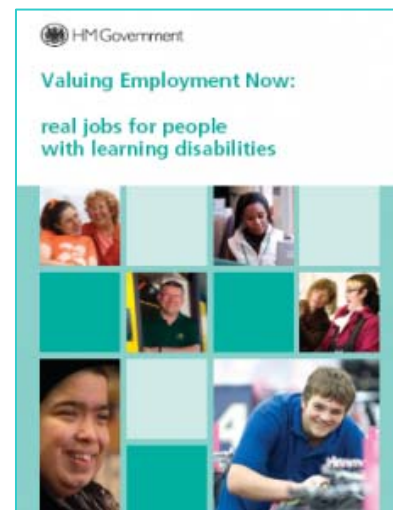
This means to make sure more support staff will know how to help people think about work and how to help people get good work experience and how to help people when they are in work

### 6. To address benefit issues, and where possible, remove disincentives to employment

This is a big issue as many people think that they cannot work when actually they can. This is about making sure people have good information about working and benefits.

### 7. To promote self employment

This means to help people think about things they can do for themselves and not for an employer. Some examples of this are dog walking, acting, musician, painting and decorating



8. To work with employers to create more and wider employment opportunities

This means to help employers not to worry about employing people with learning disabilities and to make it easier for people with learning disabilities to get jobs.

9. To widen access to independent travel

This means making sure that people are able to learn how to travel on their own and travel safely. Travel buddies is a very good example of this.

10. To address barriers where people live

This means that people should be able to earn money and be supported to get employment no matter where they live.

11. To increase support for the most excluded adults with learning disabilities

This means that people who have complex needs or who have been offenders or who have other health conditions must get support

12. To ensure local people with learning disabilities and their families lead the Employment Plan

This means we need people to get involved in making the Employment Plan and doing the work that is in the plan

13. To improve data collection and performance management

This means we check the work that is being done to help people with learning disabilities get employment

